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## Modern day slavery and human trafficking policy statement

Non Standard Socket Screw Limited (the "company") acknowledges the provisions of the Modern Day Slavery Act 2015 and will ensure transparency within its organisation and with suppliers of goods and services to the company.

As part of the Company's due diligence processes into slavery and human trafficking, we survey our suppliers and only work with those who are committed to our values. Imported goods that are sourced from outside the EU are, potentially, more at risk of modern day slavery and human trafficking issues. As part of our procurement process, our overseas suppliers are monitored and regularly visited by members of our senior management team. We ask all our suppliers to commit to helping us end modern day slavery and human trafficking in all its forms.

The Company will not knowingly support or deal with any business involved in slavery or human trafficking.

The Company will undertake responsibility for implementing this policy statement and its objectives.

Should you require any further information, please do not hesitate to contact me.

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